



PROFILE

- Established in 2011
- TETA Accredited
- CETA Accredited
- SAIOSH Registered
- Dept of Labour Registered (Lifting Equipment)
- Dept of Labour Registered (First Aid)
- Dept of Transport Registered (Convey Dangerous Goods)
- B-BBEE Level 4
- National Footprint

We offer the following solutions:

- On-Site Training
- Training at our training Centre
- Mobile Medical Unit

CONTACT

PHONE: 021 8282 9052
WEBSITE: www.fbtc.co.za

WHAT'S NEW?



COVID-19

Covid-19 IgG/IgM Rapid Testing

- SAHPRA Orient Gene
- Fast Results
- On-site Testing

FOR MORE INFORMATION SPEAK TO US TODAY
WWW.FBTC.CO.ZA / 021 822 9052

Conducting an Investigation into Workplace Incidents

- Unit standard: 259617
- NQF Level: 2
- Credits: 2
- Course Duration: 1 Day
- Venue: On-Site or at the FBT Assessment Centre
- Training Intervals: 2 Years

PURPOSE OF THE UNIT STANDARD

The person credited with this Unit Standard will be able to identify and explain the legal and organisational specific requirements regulating the reporting and investigation of workplace incidents. The learners will be able to complete the required reports and be able to process any physical evidence which may have been collected.

THE QUALIFYING LEARNER WILL BE CAPABLE TO

- Describing requirements for workplace safety, health, and environment incident investigation.
- Gathering information for workplace safety, health, and environment incident investigations.
- Conducting post-investigation activities.

WHAT IS AN ACCIDENT INVESTIGATION?

Accident investigation is the process of determining the root causes of **accidents**, on-the-job injuries, property damage, and close calls to prevent them from occurring again. When incidents are investigated, the emphasis should be concentrated on finding the root cause of the **incident** so you can prevent the event from happening again. The **purpose** is to find facts that can lead to corrective actions, not to find fault.

LEGISLATION

The OHS Act (Act 85 of 1993), in Section 24(a) and (b), describes certain incidents which **must** be reported to an inspector within a given time. General Administrative Regulation 8 (GAR 8), (which forms part of the OHS Act), **instructs** the employer how to report section 24 incidents and occupational diseases and (GAR 9) **instructs** the employer to keep records and investigate section 24 incidents. Noncompliance with the OHS Act and the Regulations may lead to huge fines and imprisonment (check sections on offences and penalties).



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