



## PROFILE

- Established in 2011
- TETA Accredited
- CETA Accredited
- SAIOSH Registered
- Dept of Labour Registered (Lifting Equipment)
- Dept of Labour Registered (First Aid)
- Dept of Transport Registered (Convey Dangerous Goods)
- B-BBEE Level 4
- National Footprint

We offer the following solutions:

- On-Site Training
- Training at our training Centre
- Mobile Medical Unit

## CONTACT

PHONE: 021 822 9052

WEBSITE: [www.fbtc.co.za](http://www.fbtc.co.za)

## WHAT'S NEW?

**COVID-19**  
**Covid-19 IgG/IgM Rapid Testing**

- SAHPRA Orient Gene
- Fast Results
- On-site Testing

FOR MORE INFORMATION SPEAK TO US TODAY  
WWW.FBTC.CO.ZA / 021 822 9052



## Conduct a Risk Assessment (HIRA)

- Unit standard: 120330
- NQF Level: 3
- Credits: 3
- Course Duration: 2 Days
- Venue: On-Site or at the FBT Assessment Centre
- Training Intervals: 2 Years

## PURPOSE OF THE UNIT STANDARD

The person credited with this Unit Standard will be able to evaluate hazards, then remove that **hazard** or minimize the level of its **risk** by adding control measures, as necessary. By doing so, you have created a safer and healthier workplace for yourself and your employees.

## THE QUALIFYING LEARNER WILL BE CAPABLE TO

Explain. Prepare. Conduct. Initiate remedial action.

## WHAT IS A RISK ASSESSMENT?

**Risk assessment** is a term used to describe the overall process or method where you:

1. Identify hazards and **risk** factors that have the potential to cause harm (**hazard** identification).
2. Determine appropriate ways to eliminate the **hazard** or control the **risk** when the **hazard** cannot be eliminated (**risk** control).

## LEGISLATION

Section (8) of the OHS Act (85 of 1993) describes the 'General duties of the employer to his employees.' Sect (8)(1) states that the employer shall provide and maintain a safe work environment free of risks. Sect (8)(2)(d) emphasize the need for hazard identification and risk assessment.

Various Regulations also instructs the employer to carry out risk assessments. They include, but are not limited to the following regulations:

- The Major Hazard Installation Regulations, Reg (5)
- The Construction Regulations 2014 (CR), Reg (9)
- Hazardous Chemical Substances Regulations (HCSR), Reg (5)
- Noise Induced Hearing Loss Regulations (NIHLR), Reg (6)

Noncompliance with the OHS Act and the Regulations may lead to huge fines and imprisonment (check sections on offences and penalties).



fbc\_consultants



FBT Consultants CC